

VIET DUC WELDING
ELECTRODE JOINT STOCK
COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
-----o0o-----

No.: 364/QĐ-HDQT

Thuong Tin, October 23, 2026

RESOLUTION OF THE BOARD OF DIRECTORS
Re: Advance Payment of the 2026 Cash Dividend

THE BOARD OF DIRECTORS

VIET DUC WELDING ELECTRODE JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Viet Duc Welding Electrode Joint Stock Company;
- Pursuant to Resolution No. 77/NQ-ĐHCD dated April 22, 2026, of the General Meeting of Shareholders of Viet Duc Welding Electrode Joint Stock Company;
- Pursuant to the business and production results for the first nine months of 2026 and the projected business and production results for the full year 2026;
- Pursuant to the Minutes of the Board of Directors' Meeting dated October 23, 2026, approving the advance payment of the 2026 cash dividend.

HEREBY RESOLVES:

Article 1: Approval of the Advance Payment of the 2026 Cash Dividend

- Advance dividend rate: 20% of the par value per share (VND 2,000 in cash per share).
- Record date: December 30, 2026.
- Expected payment date: January 18, 2027.

Article 2: The Board of General Director assigns the Director of the Company to complete all necessary procedures and arrange the payment of the advance 2026 dividend to shareholders in accordance with applicable regulations.

Article 3: This Resolution shall take effect from the date of signing.

Recipients:

- As stated in Article 2;
- Filed: Administration Department, Board of Directors.

FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY
CỔ PHẦN
QUE HÀN ĐIỆN
VIỆT ĐỨC

Digitally signed by CÔNG TY CỔ
PHẦN QUE HÀN ĐIỆN VIỆT ĐỨC
DN: C=VN, CN=CÔNG TY CỔ
PHẦN QUE HÀN ĐIỆN VIỆT ĐỨC,
L=Huyện Thường Tín, O=CÔNG TY
CỔ PHẦN QUE HÀN ĐIỆN VIỆT
ĐỨC, ST=Hà Nội, UID=
MST:0500445085
Reason: I am the author of this
document
Location:
Date: 2026.10.23 09:53:31+07'00'
Foxit PDF Reader Version: 2026.1.1



Ngô Duy Dong