

**VIET DUC WELDING
ELECTRODE JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
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No: 162/TB - HĐQT

Thuong tin, March 27, 2026

NOTICE

**Summoning the 2026 Annual General Meeting of Shareholders
Viet Germany Electric Welding Joint Stock Company**

Dear: Shareholders of Viet Duc Electric Welding Joint Stock Company

The Board of Directors of Viet Duc Electric Welding Joint Stock Company would like to respectfully notify the shareholders about the organization of the 2026 Annual General Meeting of Shareholders as follows:

1- The time of the congress:

The congress opening: 8:00 AM on Wednesday, April 22, 2026.

Shareholders register to attend the General Shareholders' Meeting: From 7:00 AM on the same day.

2- Venue: At the company's headquarters, Que Han Road, Quan Ganh Street, Thuong Tin Commune, Hanoi City.

3- Agenda:

- Approving the report on the business performance results of 2025 and the production and business plan for 2026.
- Approving the report from the Supervisory Board for 2025.
- Approving the report from the Board of Directors for 2025.
- Approving the profit distribution plan, dividend distribution for 2025, and the dividend plan for 2026.
- Approving the selection of the auditing firm for the 2026 fiscal year.
- Conducting other tasks within the authority of the General Shareholders' Meeting.

4- Participants:

- Shareholders who are eligible to attend the 2025 Annual General Shareholders' Meeting are those listed in the shareholder register as of March 20, 2026, provided by the Vietnam Securities Depository and Clearing Corporation.



- In case a shareholder is unable to attend the meeting, they may authorize another person to attend on their behalf. The authorization must be in writing and in the company's standard format.

- To assist the organizing committee in preparing seating arrangements, voting cards, and ballots for attendees, shareholders and authorized representatives are kindly requested to submit their registration forms to the company by 4:30 PM on April 20, 2026, via mail, email, or fax.

5- Meeting Documents and Guidelines:

This information is posted/published on the website: qhd.com.vn

6- When attending the General Shareholders' Meeting, shareholders are kindly reminded to:

- Bring their ID card, Citizen's Identity Card, or Passport (Original).
- If the shareholder is authorized, they must bring the authorization letter.

The company respectfully informs shareholders and invites them to attend the 2024 Annual General Shareholders' Meeting:

For further details, please contact:

- Finance and Accounting Department: TEL: 0912914103 (Mr. Thanh).
- Human Resources Department: TEL: 0904499372 (Mr. Le).

During office hours:

- Morning: 7:15 AM to 11:45 AM.
- Afternoon: 1:00 PM to 4:30 PM.



**TM BOARD OF DIRECTORS
CHAIRMAN**



Ngo Duy Dong

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Hanoi, 2026

POWER OF ATTORNEY

Regarding the 2026 Annual General Meeting of Shareholders

VIETDUC ELECTRIC WELDING JOINT STOCK COMPANY

Name, organization, individual:

Address:

Business license, ID card (or passport) number:

Issued by: Date of issue:

Phone: Fax:, Email

Number of shares owned as of the record date (March 20, 2026):

.....shares

Due to being unable to attend the 2026 Annual General Meeting of Shareholders in person, I hereby authorize:

Mr. (Ms.):

Address:

ID card number (or passport): Date of issue:

Place of issue:

To represent me in attending and voting at the 2026 Annual General Meeting of Shareholders, in the capacity of a representative for all the shares I own.

Mr. (Ms.) is obligated to strictly adhere to the working regulations of the General Meeting, cannot reauthorize another person, and is responsible for reporting the results of the General Meeting back to the person granting the power of attorney.

This power of attorney is only valid for the 2026 Annual General Meeting of Shareholders.

AUTHORIZED PERSON
(Signature and Full Name)

PRINCIPAL
(Signature and Full Name)

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Hanoi, _____ 2026



REGISTRATION FORM

FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VIETDUC ELECTRIC WELDING JOINT STOCK COMPANY

Name, organization, individual:

Address:

Business license, ID card (or passport) number:

Issued by: Date of issue:

Phone: Fax:, Email

Number of shares owned as of the record date (March 20, 2026):

..... shares

Number of shares as of the record date (March 20, 2026), authorized to attend the meeting:

..... shares

Total number of shares with voting rights at the meeting: shares

I confirm my participation in the 2026 Annual General Meeting of Shareholders, which will be held on April 22, 2026.

I commit to strictly adhering to the working regulations of the General Meeting of Shareholders.

PARTICIPANT OF THE MEETING

(Signature and Full Name)

Note: Shareholders are kindly requested to submit the registration form to the company office before 4:30 PM on April 20, 2026.